



# CHRIST OUR HOPE

## ANGLICAN CHURCH



### Rector

## Christ Our Hope Anglican Church

### Olympia, Washington

**JOB TITLE:** Rector

**PARISH:** Christ Our Hope Anglican Church, Diocese of Cascadia, Olympia, WA

**EMPLOYMENT:** Part-time; bi-vocational permitted

**POSITION DESCRIPTION:** The Rector of Christ Our Hope Anglican Church is a priest ordained in the Anglican Church of North America and able to be canonically resident in the Diocese of Cascadia. He is solid in theology and Biblical knowledge; liturgically knowledgeable, Christ-centered, and committed to God's work with a heart for evangelism, discipleship, service, and missional growth. He is the ecclesiastical authority of the parish and the president of its corporation.

**DUTIES AND RESPONSIBILITIES:** The essential duties and responsibilities of our rector shall include parish administration and pastoral care of its members; maintaining an active prayer life; celebration of the Holy Eucharist each Sunday; preaching, conducting weekly Evening Prayer and Bible study, leadership development, discipleship, mentoring, and pastoral counseling. Within the core set of these duties and responsibilities are activities that must be performed by the rector; however, he may also discern which duties could be shared or delegated to the laity within the parish.

A summary of these duties and responsibilities are further organized into three categories: **Upward, Outward, and Inward.**

### Upward

- Organize and lead worship services each Sunday that are Eucharistically centered and grounded in Anglican liturgy, tradition, and biblical orthodoxy. Provide oversight of worship music program.
- Conduct other scheduled services, including major feast days and holidays that may or may not occur on a Sunday
- Provide energetic and engaging sermons that are Biblically based, explaining the lectionary scripture or other scripture passages and relating them to our lives as 21<sup>st</sup> century Christians and our mission as a congregation
- Proclaim the Gospel of Jesus Christ, reaching the last, the least, the lost and the local while leading the congregation in corporate prayer
- Lead the congregation by example in practicing spiritual disciplines, specifically: Daily Office, personal prayer, bible study, spiritual devotion and mentoring

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### **Outward**

- Provide leadership and vision in developing and implementing strategies for outreach and evangelism; training, equipping and launching the laity into these ministries
- Represent the gospel to the community as an ambassador of Christ, participating in Parish outreach activities and bringing Christ's presence to the city of Olympia and the surrounding areas
- Assist and mentor those who are considering a possible call to Holy Orders, Anglican seminarians, the newly ordained and assisting priests
- Lead and direct the efforts of selected members of the congregation in planting new churches

### **Inward**

- Teach, equip, exhort, and lead the congregation in becoming and making disciples by word and example
- Develop, oversee, and participate as needed in the youth and adult education ministry programs
- Counsel and prepare parishioners and others for baptism, communion, confirmation, and marriage
- Conduct pastoral visits to the sick, shut-ins and bereaved, as well as counseling parishioners while demonstrating compassion, Godly wisdom, discernment, sensitivity, and confidentiality
- Lead the congregation by example in maintaining a healthy lifestyle and being a godly husband and father as applicable
- Serve as clergy delegate to the Diocese of Cascadia's Annual Synod and ensure that Christ Our Hope is represented at the diocesan level
- Manage, hire, supervise and collaborate with the parish staff; assign duties, evaluate performance
- Participate in and together with the senior warden, facilitate vestry meetings

The Rector of Christ Our Hope is currently part-time and responsible for organizing and celebrating Sunday Eucharist and other worship services as necessary. Attendance at bimonthly vestry meetings and other parish events and responding to parish phone calls are also required. Currently the Holy Eucharist Service is held at 10 am on Sunday mornings and Evening Prayer is at 6 pm on Wednesday evening.

The Rector is expected to work collaboratively with the wardens and vestry to grow Christ Our Hope and its ministries and engage with pastors in the greater Christian community of Olympia to expand the Kingdom of God.